MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made on March 12, 2008 between:

Information Management and Mine Action Programs, Inc (iMMAP)
8509 Pelham Rd, Bethesda MD 20817USA.

AND

GISCorps, a program of the Urban and Regional Information Systems Association (URISA),
1460 Renaissance Dr., Suite 305, Park Ridge, IL 60068, USA.

1. PURPOSE
GISCorps and iMMAP desire to establish a formal relationship to facilitate recommendation of GISCorps volunteers for iMMAP projects, and to specify the activities each will undertake in support of this goal.

2. ACTIVITIES

A. GISCorps will:

(1) Recommend volunteers for 1-2 projects per year, either on site or remotely, based on the needs of the project.
(2) Mention iMMAP in any of its publications and presentations that relate to iMMAP projects.
(3) Encourage iMMAP members to speak at the URISA conference if there are suitable topics and interest – always subject to approval of the Conference Chair.
(4) Encourage joint presentations between iMMAP members and GISCorps volunteers and representatives at professional conferences.

B. iMMAP will:

(1) Request GISCorps volunteers for 1-2 projects per year.
(2) Mention GISCorps and URISA in any of its publications that relate to common projects.
(3) Encourage joint presentations between iMMAP members and GISCorps volunteers and representatives at professional conferences.
(4) Coordinate on projects and deploy volunteers to iMMAP projects in full compliance with GISCorps Policies and Procedures.

3. FINANCIAL OBLIGATIONS OR LIABILITIES

The agreement does not financially obligate or incur liabilities for either party. GISCorps, based on specification provided by iMMAP will recommend independent volunteers for iMMAP final selection. If selected, volunteers will enter into an independent agreement with iMMAP for the conduct of the project.

GIS Corps acts as a clearing house, validating professional capabilities and matching volunteers with organizations seeking assistance. GISCorps takes no responsibility for work performance or personal conduct of any volunteers. However, GISCorps welcomes any feedback of such nature to improve the candidate pool. Travel expenses and other costs
entailed by the project are between iMMAP and the Volunteer only. Terms and conditions will vary from project to project.

4. AMENDMENT
This agreement shall not be amended except in writing by agreement of both parties.

5. TERMINATION
This agreement may be terminated by either party upon thirty days notice to the other.

[Signatures]

Authorized Signatory
iMMAP
Name: William E. Barron
Position: Chief Operating Officer
Date: March 27, 2008

Authorized Signatory
URISA/GISCorps
Name: Wendy Nelson
Position: Executive Director
Date: March 12, 2008